



# Apprenticeships and traineeships

## Information for parents and carers

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Apprenticeships and traineeships are learning pathways that combine paid on-the-job training and formal study with a Registered Training Organisation (RTO). On completion of an apprenticeship or traineeship a person will be equipped with practical skills and a nationally recognised qualification.

Information and support are available on the [Apprenticeship Office](#)<sup>1</sup> website and the [Apprenticeship Support](#)<sup>2</sup> website.

### What is an apprenticeship?

Apprentices are trained in a skilled trade and become a qualified tradesperson with a nationally recognised Vocational Education and Training (VET) qualification. An apprenticeship is a structured training arrangement taking a nominal term of up to 48 months full-time. The training combines practical experience at work with complementary off-the-job training with an RTO.

### What is a traineeship?

Trainees become skilled in a vocational area and receive a nationally recognised VET qualification when completed. The traineeship provides an understanding of the industry and the employment opportunities available. A traineeship is a training agreement between the trainee and their respective employer where the employer agrees to train the trainee in a specific industry, and the trainee agrees to work and learn, and skills are assessed by an RTO. Traineeships are completed over 9 to 48 months, depending on the industry area and certificate level undertaken.

### School-based apprenticeships and traineeships

School-based apprenticeships and traineeships are paid employment training arrangements between a full-time school student and an employer. School-based apprenticeships and traineeships allow young people to combine their senior school studies with paid part-time employment and off-the-job training with an RTO. Students develop employment skills through hands-on industry experience within an actual workplace and study a nationally recognised qualification. The school-based apprenticeship or traineeship becomes part of the student's broader education program.

## Who are school-based apprenticeships and traineeships for?

This option is for students who are interested in pursuing a career pathway in a specific trade or vocation while also completing their senior schooling.

## Does the school need to endorse a student's training plan?

School-based apprenticeship and traineeship opportunities must be endorsed by the school as part of the student's overall school program.

## Find out more

School VET coordinators will be able to provide information and advice regarding school-based apprenticeships and traineeships. Further information can be found on the [Department of Training and Workforce Development](https://www.dtwd.wa.gov.au)<sup>3</sup> website and the [Jobs and Skills WA](https://www.jobsandskills.wa.gov.au)<sup>4</sup> website, which also has a fact sheet on the Aboriginal school-based training program.

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<sup>1</sup> <https://www.dtwd.wa.gov.au/apprenticeship-office>

<sup>2</sup> <https://www.apprenticeshipsupport.com.au/Apprentices/What-is-an-apprenticeship>

<sup>3</sup> <https://www.wa.gov.au/government/publications/school-based-apprenticeship-and-traineeship-guide>

<sup>4</sup> <https://www.jobsandskills.wa.gov.au/training/schools-and-school-students>