

# Your Future Career



## Valued Careers

Supporting inclusion every day

Find your place in the disability sector



- Get job satisfaction, security & stability.
- Bring your individuality to work.
- Use your interests & talents every day to support others.
- Have choice around who you work with & what you get to do.
- Develop who you are and your job skills.
- Make connections.

## 10 Reasons you should consider a career in the disability sector

1

**Contribute to your community**

2

**Gives you more than a salary**

3

**Show your individuality**

4

**Is flexible around you**

5

**Make connections**

6

**Travel opportunities**

7

**Further learning**

8

**Half price TAFE fees**  
(post-school until 31 Dec 2021)

9

**Heaps of jobs**

10

**Job stability**

The National Disability Insurance Scheme (NDIS) is expected to be one of the largest job creation opportunities in Australia. The disability sector needs an extra 10,000 employees to keep up with the demand of the NDIS.

*Growing the NDIS Market & Workforce 2019; Australian Government*

**NDS** National Disability Services

# Opening doors to a range of careers in the disability sector

## How do I become a Disability Support Worker?

You can start a career or gain employment as a Disability Support Worker without any formal qualifications through on-the-job training. You can obtain a qualification in individual support, disability or a related area. You can also complete a school based traineeship in disability, Cert III Individual Support (Disability).

## Forge your path to a range of careers in disability

Find out more about working in the disability sector and the different pathways to a valued career. Browse courses through [www.jobsandskills.wa.gov.au](http://www.jobsandskills.wa.gov.au) and [www.myskills.gov.au](http://www.myskills.gov.au)

Speak to your Careers Counsellor/VET Coordinator or Kathryn Paul at National Disability Services [kathryn.paul@nds.org.au](mailto:kathryn.paul@nds.org.au) Visit [www.jobsinwadisabilityservices.com](http://www.jobsinwadisabilityservices.com) to register your interest in seeking work in the disability sector.

### Entry Level Pathways (Vocational & Educational)

- Cert II Introduction to Disability Care
- Cert II Individual Support
- Cert II in Community Services
- Cert II + III in Auslan
- Cert III Allied Health Assistant
- Cert III Individual Support (Disability)
- Cert III Health Services Support
- Cert III Health Services Assistant
- Cert III & IV Education Support
- Traineeship or Work Placement
- Volunteering
- ... plus many other backgrounds

### Further Training & Qualification (Vocational & Educational)

- Cert IV Allied Health Assistant
- Cert IV Mental Health
- Cert IV Peer Support
- Cert IV in Auslan
- Cert IV Community Support

### Employment

- Allied Health Assistant
- Disability Support Worker
- Mental Health Support Worker
- Behavioural Support Officer
- Community Support Worker
- Disability Employment Consultant
- Corporate Services Support
- Education Support Worker

### Career Progression

- Enrolled Nurse
- Key Worker/Team Leader
- Individual Planner
- Case Manager

### Career Progression (Degree Qualification)

- Teacher
- Registered Nurse
- Occupational Therapist
- Physiotherapist
- Speech Therapist
- Social Worker
- Psychologist

### Senior Level Pathways (Degree Qualification)

- Operations Manager
- Trainer/Educator
- Senior Manager
- Services Manager
- Executive Manager
- Positive Behaviour Support Practitioner
- Human Resources Manager
- Finance Manager
- Corporate Services



# Disability - A Great Career

## Brianna's Story

### Disability Support Worker

*It's rewarding knowing that you've made a positive impact.*

One of my closest friends suggested I apply for a job as a support worker while I was studying for a Bachelor of Psychology. Working part-time as a Disability Support Worker provided me with valuable practical experience which I didn't get in my studies. I don't believe I would have had the skills or confidence to start my new journey as a Child Protection Worker after I completed my studies without this job. The experiences and people I was exposed to enabled me to develop personally and professionally to a massive extent.



**Brianna Mowatt**  
**Disability Support**  
**Worker**



## Tasin's Story

### Short Term Accommodation Manager

*Working in Disability is more than just a job.*

I started volunteering when I was 18 which opened a career pathway for me. I have worked in a range of roles including Disability Support Worker, Lead Support Worker, Team Lead and currently, Short Term Accommodation Manager. Each of these roles helped me to identify the skills and leadership experience that I needed to progress my career in the sector.

It is incredibly rewarding and I encourage you to experience this for yourself.



**Tasin Alimul**  
**Short Term Accommodation**  
**Manager**

